

ECONOMIC DEVELOPMENT AND JOBS COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to adding Article 5 to Chapter XVIII of the Los Angeles Municipal Code (LAMC) to provide fair work week employment standards for workers of retail employers, and amending Article 8 of Chapter XVIII of the LAMC to implement enforcement measures for the new fair work week employment standards.

Recommendation for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

PRESENT and ADOPT the accompanying ORDINANCE dated June 23, 2022 adding Article 5 to Chapter XVIII of the LAMC to provide fair work week employment standards for workers of retail employers, and amending Article 8 of Chapter XVIII of the LAMC to implement enforcement measures for the new fair work week employment standards.

Fiscal Impact Statement: None submitted by the City Attorney. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: Yes

For:

Arroyo Seco Neighborhood Council
Canoga Park Neighborhood Council
Downtown Los Angeles Neighborhood Council
Empowerment Congress North Area NDC
Greater Wilshire Neighborhood Council
NoHo Neighborhood Council
Northwest San Pedro Neighborhood Council
Pico Union Neighborhood Council
Rampart Village Neighborhood Council
Tarzana Neighborhood Council
United Neighborhoods Neighborhood Council
Westside Neighborhood Council

Summary:

On September 13, 2022, your Committee considered a June 23, 2022 City Attorney report and Ordinance relative to amending the LAMC to provide fair work week employment standards for workers of retail employers and implementing enforcement measures for the new fair work week employment standards. According to the City Attorney, on February 7, 2020, it transmitted a draft of the Fair Work Week Ordinance. On June 1, 2022, Council requested that the City Attorney make changes to the draft Ordinance consistent with recommendations contained in the March 29, 2022, Bureau of Contract Administration report and to further make the following amendments:

- Add an effective date of April 1, 2023. Remove language regarding “self-schedulers” in the Ordinance.
- Add language that gives employers the “right to cure” similar to the language found in the City’s Right of Recall Ordinance.
- Add language to clarify that electronic communication is considered a form of “written” notice.
- Strike the language "or unanticipated customer need" from LAAC Section 185.06.B.2.

Pursuant to your request, the City Attorney has prepared and now transmits for your consideration the enclosed revised draft ordinance, approved as to form and legality. The revised draft ordinance adds Article 5 to Chapter XVIII of the LAMC to implement the new fair work week employment standards for workers of retail employers. The revised draft ordinance also amends Article 8 of the Code to authorize the Office of Wage Standards to enforce the rights and benefits provided by the Fair Work Week Ordinance. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Ordinance. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Economic Development and Jobs Committee

COUNCILMEMBER	VOTE
PRICE:	YES
KREKORIAN:	YES
BLUMENFIELD:	ABSENT
RAMAN:	YES
HARRIS-DAWSON:	YES

ARL

9/13/22

-NOT OFFICIAL UNTIL COUNCIL ACTS-